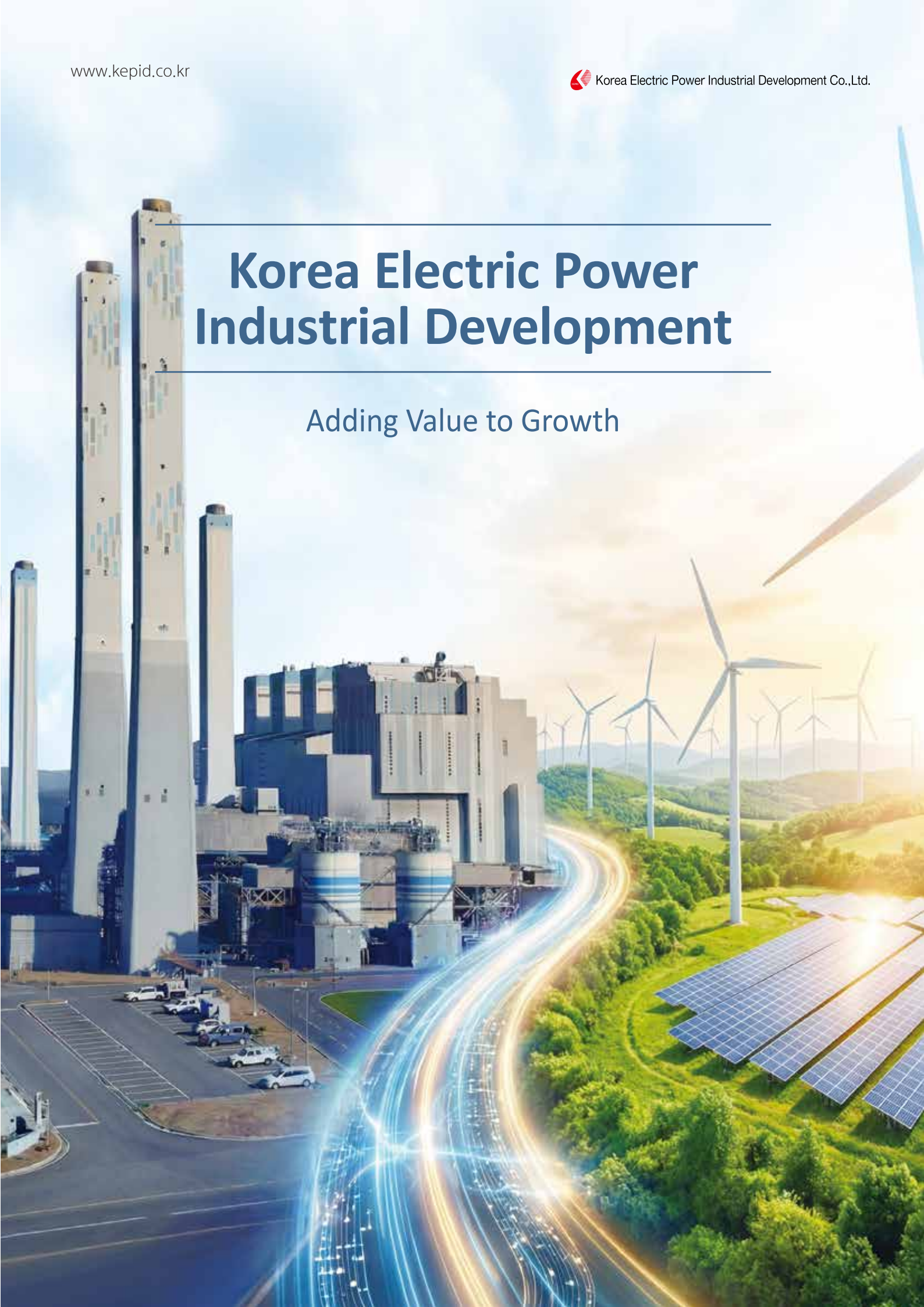







Korea Electric Power Industrial Development

Adding Value to Growth



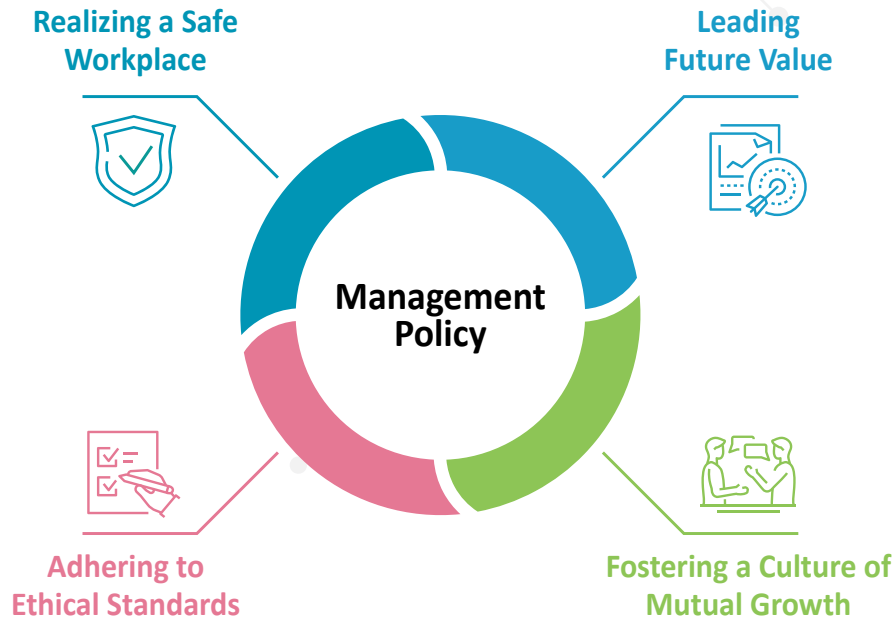
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Management Policy & CEO Message

Adding value to growth

KEPID



Since our founding in 1990 and the commencement of coal handling facility operations in 1992, KEPID has achieved continuous growth over the past 30 years, even amid challenging business conditions. Now is the time for bold change and new challenges. In order to strengthen our new business capabilities and advance toward the future, I outlined five key tasks for creating future growth engines immediately upon taking office. We plan to nurture specialized talent and invest resources to enter the ranks of major power generation operators through the focused development of high-tech power generation businesses, expansion of eco-friendly initiatives, and more. We ask for your continued interest and support as KEPID transforms into a comprehensive energy solutions company that proactively responds to changes in the energy market with courageous determination and a forward-thinking approach.

Ham Heung-kyu
CEO, KEPID



Our History

1990
-
2022

'90-'95



Apr 1990
Founded as Hansung Industrial Co., Ltd.



Aug 1992
Commenced operation of coal handling facility at Boryeong Thermal Power Plant

Oct 1994
Commenced electric meter reading and electricity bill delivery services



Feb 1995
Commenced routine maintenance of coal handling facility at Taean Thermal Power Plant

Feb 1996
Renamed to Korea Electric Power Industrial Development Co., Ltd.

Jan 1998
Commenced operation of flue gas desulfurization facility at Taean Thermal Power Plant (first in Korea)

Aug 1998
Commenced operation of ash processing plant at Taean Thermal Power Plant

Mar 2003
Privatized (Korea Freedom Federation 51%, Korea Electric Power 49%)

'96-'13

Sep 2006
Commenced commercial operation of Gangjin Solar Power Plant

Feb 2008
Entered overseas power plant commissioning business (Jharsuguda, India)

Nov 2010
Commenced O&M for water treatment facilities at a nuclear power plant



Dec 2010
Listed on the Korea Exchange KOSPI Market



Sep 2012
Commenced commercial operation of Korail Daejeon Solar Power Plant

May 2014
Commenced O&M for coal terminal in Indonesia



Oct 2015
Awarded a routine maintenance contract for main facilities at GS Donghae Electric Power, a private power producer

'14-'19



Feb 2016
Awarded a routine maintenance contract for main facilities at Dangjin and Taean Thermal Power Plants, public power utilities

Jul 2016
Awarded an O&M contract for water treatment facilities overseas (UAE BNPP)

Nov 2017
Won Presidential Gold Award at the 43rd National Quality Management Convention

Dec 2018
Selected as an 'Excellent Leisure-Friendly Company' by the Ministry of Culture, Sports and Tourism

Dec 2019
Received the Minister of SMEs and Startups Commendation at the 7th 'Korea's Most Admired Companies' Awards



Jan 2020
Commenced operation services for fuel and environmental facilities at Goseong Hai Thermal Power Plant

Feb 2020
Commenced O&M for fuel and environmental facilities at Seocheon Thermal Power Plant

'20-'22

Apr 2020
Selected as Excellent Company for Employee Invention Compensation by the Korean Intellectual Property Office



Jul 2020
Awarded a mechanical routine maintenance contract for turbine & boiler facilities (Units 1-8) at Hyundai Green Power

Oct 2022
Commenced commercial operation of fuel & environmental facilities at Gangneung Anin Power Plant

Dec 2022
Received the Prime Minister's Commendation at '2022 Safety Culture Awards' (Ministry of the Interior and Safety)

2023 - 2026



Jan 2023

Awarded an ESCO contract for tunnel lighting improvements on the Gwangju–Wonju Expressway



Dec 2023

Won \$3 Million Export Tower Award at the 60th Trade Day hosted by the Ministry of Trade, Industry and Energy



Mar 2025

Opened Maintenance Technology Center and expanded the Technology Research Institute

Nov 2025

Awarded an electrical maintenance contract for the Hamyang–Changnyeong section of Expressway No. 14

'23

'23-'24

'25-'26



Mar 2023

Commenced routine maintenance and operation services for environmental facilities (Units 1-2) at GS Donghae Electric Power

Apr 2024

Awarded an A-grade overhaul contract for Korea District Heating Corporation



Sep 2024

Awarded a contract for installation/dismantling works of the FSFL(Full Speed Full Load) test facility for a Korean gas turbine

Dec 2024

Recertified as an Excellent Family-Friendly Company by the Ministry of Gender Equality and Family (first certified in 2016)



Nov 2025

Selected as an Excellent Workplace Innovation Company (Awarded the Minister of Employment and Labor Award)

Dec 2025

Won Korea ESG Grand Award

Jan 2026

Operated electronic electricity bill service(KEPIDBILL)



Jul 2023

Awarded an I&C routine maintenance contract for turbine & boiler facilities (Units 1-8) at Hyundai Green Power



Dec 2024

Awarded a commissioning service contract for Quang Trach 1 Coal Fired Power Plant in Vietnam



Jan 2026

Commenced steam production boiler O&M business(Opened the Yeosu-BASF Branch)

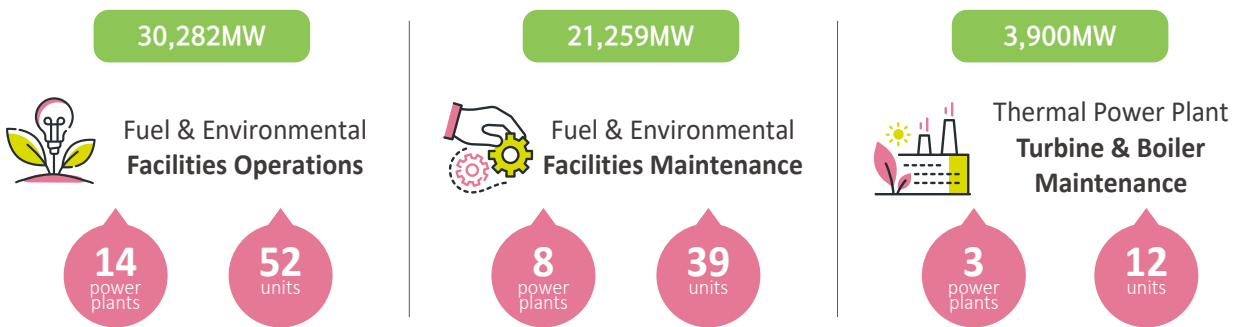


Aug 2023

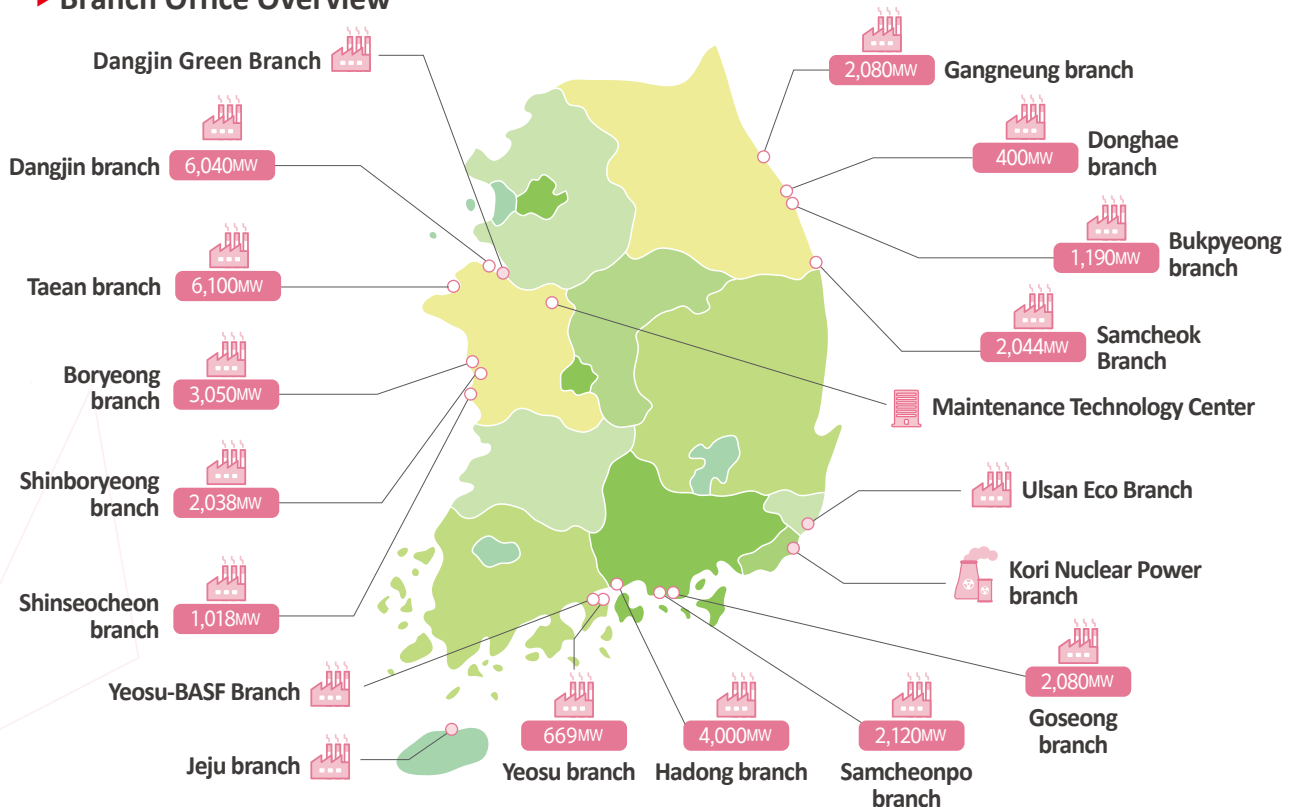
Awarded Ulsan liquefied CO₂ facility operation contract

Leading future energy through sustainable and human-centered power plant O&M

KEPID began its journey with thermal power plant fuel operations in 1992 and has since expanded its business into power plant O&M (Operation and Maintenance) across thermal, nuclear, and other sectors. Notably, in 1998, KEPID became the first in Korea to operate flue gas desulfurization facilities and coal ash processing plants at thermal power plants, practicing sustainable management by protecting the atmospheric environment and recycling waste resources into industrial materials. KEPID also contributes to environmental conservation through the operation of water treatment facilities at nuclear power plants, and ash treatment and flue gas desulfurization facilities at thermal power plants. Furthermore, KEPID is expanding into high-tech power plant businesses, including gas and steam turbine technologies, to lead future energy sectors.



► Branch Office Overview



Fuel, Environmental & Chemical Facility Operations

Since starting fuel operations at Boryeong Thermal Power Plant in 1992, KEPID has become a market leader with 77% share of the domestic thermal power plant operations market. The company expanded into ash handling and flue gas desulfurization facility operations, and also operates chemical water treatment and gas facilities.



Fuel, Environmental Facilities Maintenance

Since beginning coal handling facility maintenance in 1995, KEPID has grown into a key partner in fuel and environmental sector of thermal power plants over the past 30 years. Based on its accumulated know-how, KEPID carries out routine maintenance and planned preventive overhaul, enhancing plant availability and ensuring a stable energy supply.

Turbine and Boiler Facility Maintenance

Since 2016, KEPID has provided turbine and boiler routine maintenance and preventive overhaul services, starting with Dangjin Units 7–8 and expanding to Taean Units 9–10 and Hyundai Green Power. The company also performs over 10 gas and steam turbine overhauls annually at combined-cycle power plants.



Coal Ash Processing & Sales

Having been entrusted with recycling operations by KEPCO in 1990, KEPID completed and has been operating the coal ash processing plant of Taean thermal power plant since 1998. Through coal ash recycling, KEPID enhances the value of resources and contributes to creating a cleaner environment.

Nuclear Power Plant O&M

KEPID enhances South Korea's energy competitiveness by providing water supply services, wastewater treatment, and maintenance services to ensure stable facility operations at domestic and overseas nuclear power plants.

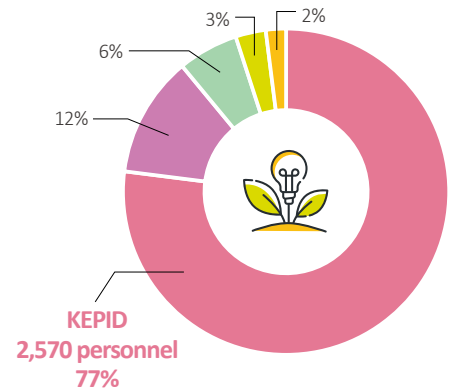


Approximately 77% of the technical workforce in the fuel and environmental facility operation sector at domestic thermal power plants

► **Scope of Work** : Coal, ash, Flue Gas Desulfurization (FGD), water & wastewater treatment, ammonia injection, wood pellet, and seawater electrolysis systems

Fuel & Environmental Facilities

Category	KEPID	Company A	Company B	Company C	Company D	Total
Market Share	77%	12%	6%	3%	2%	100%



Track Record of Thermal Power Fuel & Environmental System Operations

Category	Operating Facilities	Period	Capacity (MW)	Client
Samcheonpo	Fuel, FGD, Ash handling Facilities	1993-Present	2,120	Korea South-East Power
Yeosu	Fuel, FGD, Ash handling Facilities	1999-Present	680	
Goseong	Fuel, FGD, Ash, Coal Ash Processing & Water Treatment Facilities	2020-Present	2,080	
Gangneung	Fuel, FGD, Ash, Coal Ash Processing & Water Treatment Facilities	2021-Present	2,080	
Boryeong	Fuel, FGD, Ash handling Facilities	1992-Present	3,050	Korea Midland Power
Jeju	Wastewater Treatment Facilities	2010-Present	80	
Shinboryeong	Fuel, FGD, Ash handling Facilities	2015-Present	2,000	
Shinseocheon	Fuel, FGD, Ash handling Facilities	2020-Present	1,018	Korea Western Power
Taeon	Fuel, FGD, Ash handling Facilities	1994-Present	4,000	
Hadong	Fuel, FGD, Ash handling Facilities	1996-Present	4,000	
Samcheok	Fuel & Ash Handling Facilities	2014-Present	2,044	Korea Southern Power
Dangjin	Fuel, FGD, Ash handling Facilities	1997-Present	6,040	
Donghae	Fuel & Ash Handling Facilities	1997-Present	400	Korea East-West Power
Bukpyeong	Ash Handling, FGD, Wastewater Treatment, and Small Hydropower Facilities	2023-Present	1,190	

※ Contributing to the generation of 30,282MW across 52 thermal power units

Track Record of Nuclear Power Plant Water Treatment O&M

Category	Operating Facilities	Period	Client
Wolsong Nuclear Power Site	Nuclear Power Water Treatment Facility O&M	2011-2014	Korea Hydro & Nuclear Power
Hanbit Nuclear Power Site		2014-2019	
Kori Nuclear Power Site		2022-2026	

※ Qualified certifications: Water treatment facilities, lighting facilities

Track Record of Routine Maintenance for Fuel & Environmental Facilities

Client	Workplace	Scope of Work	Period
Korea South-East Power	Samcheonpo	Routine maintenance and overhaul of FGD facilities at Units 1-6	2004-Present
Korea Midland Power	Boryeong	Routine maintenance and overhaul of FGD facilities at Units 1-8	2013-Present
Korea Western Power	Taeon	Routine maintenance and overhaul of coal handling facilities at Units 1-8	1995-Present
		Routine maintenance and overhaul of coal handling facilities at Units 9-10	2016-Present
Korea Southern Power	Hadong	Routine maintenance and overhaul of coal handling facilities at Units 1-8	1996-Present
	Samcheok	Routine maintenance and overhaul of coal handling facilities at Units 1-2	2014-Present
Korea East-West Power	Dangjin	Routine maintenance and overhaul of coal handling facilities at Units 1-8	1997-Present
	Donghae	Routine maintenance and overhaul of coal handling facilities at Units 1-2	1997-Present
	Honam	Routine maintenance and overhaul of FGD facilities at Units 1-2	2010-2021
GS Donghae Electric Power	Bukpyeong	Routine Maintenance of Environmental Facilities at Units 1-2	2023-Present

Track Record of Routine Maintenance and Planned Preventive Overhaul for Turbine & Boiler Facilities

Project Name	Period	Capacity(MW)	Client
Routine Maintenance of Turbine & Boiler at Dangjin Units 7-8	2016-Present	1,000	Korea East-West Power
Routine Maintenance of Boiler Facilities at Taeon Units 9-10	2016-Present	2,100	Korea Western Power
Routine Maintenance at Hyundai Green Power Units 1-8	2020-Present	800	Hyundai Green Power
Routine Maintenance of Boiler, Turbine, and Auxiliary Facilities at Bukpyeong Unit 2	2016-2023	595	GS Donghae Electric Power

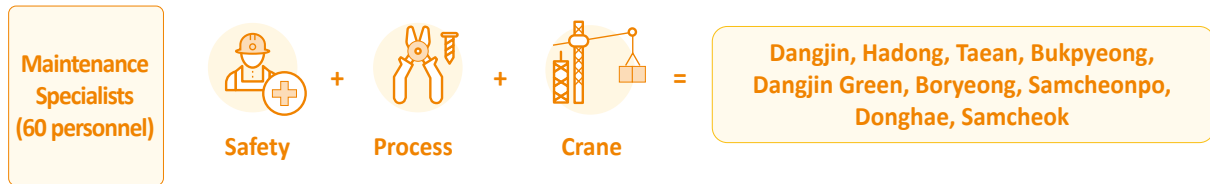
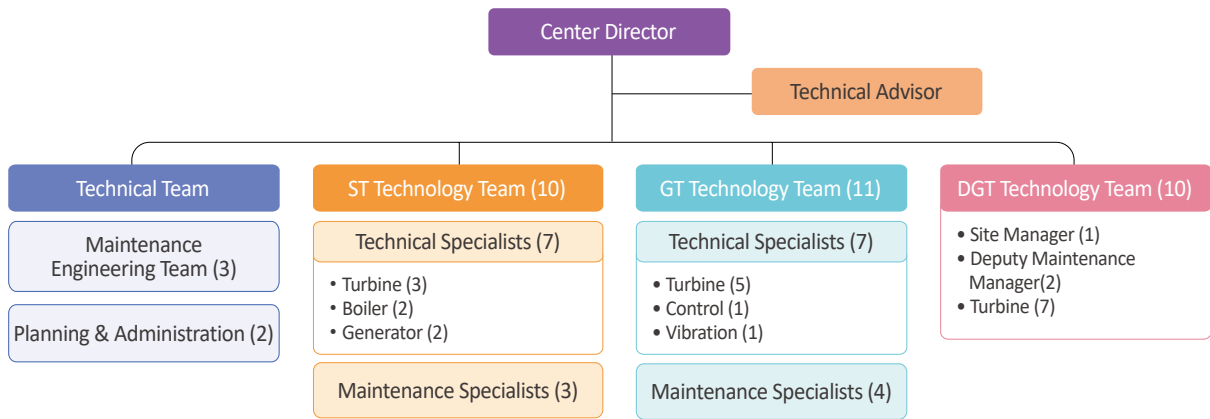
Track Record of Planned Preventive Overhauls for Turbine, Generator, and Boiler Facilities

Year	Project Name	Capacity(MW)	Client
2026	Overhaul for GS Pocheon Green Energy	169.9	GS Pocheon Green Energy
	Overhaul of Steam Turbine at Hanwha Energy Yeosu Plant	9.9	Hanwha Energy
	Power Plant Maintenance Project	50	Sudowkwon Landfill Site Management Corp.
	A-Class Overhaul of Waste Heat Recovery Steam Turbine and Generator	20	Sampyo Cement
	Overhaul of Waste Heat Recovery Steam Turbine	10	Halla Cement
2025	Installation and Disassembly Test Support Service for Korean Standard Gas Turbine S2+	380	Doosan Enerbility
	Bearing Replacement for Waste Heat Recovery Steam Turbine	10	Halla Cement
	Steam Turbine Valve and Bearing Disassembly & Maintenance for Units 4-5	100	Hyundai Green Power
2024	Dismantling Services for Korean Standard Gas Turbine S2	370	Doosan Enerbility
	TI-Class Overhaul and Diaphragm Replacement for Gas Turbines at Yangju Okjeong Units 1-2	184.5	Daeryun Power
	Overhaul of Gas Turbines at Sejong Power Plant Units 1-2	167	Korea Midland Power
	Grade A Overhaul of Steam Turbine and Generator	13.3	Korea District Heating Corp.
2023	MI and TI-Class Overhaul of Gas Turbine at Yangju Okjeong Unit 2	184.5	Daeryun Power
	Steam Turbine Valve and Bearing Disassembly & Maintenance for Units 5-6	100	Hyundai Green Power
	Steam Turbine Disassembly & Maintenance	24.8	Busan E&E
2022	Gas Turbine No.1 Disassembly & Maintenance at Sejong Power Generation Site Division	167	Korea Midland Power
	Grade A Overhaul of Waste Heat Recovery Steam Turbine	10	Halla Cement
	CI-Class and BSI Overhaul of Gas Turbines at Yangju Okjeong Units 1-2	184.5	Daeryun Power
	Steam Turbine Valve and Bearing Disassembly & Maintenance for Units 3-4	100	Hyundai Green Power
2017 ~ 2021	Steam Turbine Valve and Bearing Disassembly & Maintenance for Units 1, 2, 5, 6 & 8	100	Hyundai Green Power
	A-Class Disassembly & Maintenance of Steam Turbine and Generator for Units 3-4 at Tanjung Jati	660	Korea Midland Power

Providing Turbine & Boiler Solutions Based on the Maintenance Technology Center

KEPID strengthens its competitiveness as a specialized plant O&M company by providing planned preventive maintenance, overhaul, and diagnostic services for major facilities including steam and gas turbines as well as small turbines and compressors used in industrial facilities. KEPID also continuously enhances its technical capabilities in turbines and boilers through the operation of the Maintenance Technology Center and professional workforce training programs.

► Maintenance Technology Center Organization Chart(Cheonan, Chungcheongnam-do)



► Specialized Maintenance Technicians by Field and Grade

Category	Steam Turbine			Gas Turbine	Boiler		Generator		Vibration	Control	Others	
	Bearing	Valve	Pump		Fan	Special Welding	Exciter	Voltage Regulation	Analysis & Diagnosis		Safety	Process Management
Expert	1	1	0	2	1	1	1	1	1	1	0	0
Superior	2	2	1	5	2	2	1	1	1	1	1	1
Senior	3	3	2	10	2	2	2	2	1	1	1	1
Total	15			17	10		8		3	3	4	

► Construction Business License Management

License	Registration No.	Construction Capacity Evaluation (Unit: KRW 1,000)	National Ranking
Industrial Environmental Facility Construction	01-0096	34,437,000	204/420
Mechanical Facility & Gas Construction	Junggu 00-12-02	25,925,753	289/10,713
Electrical Construction	Seoul-00429	115,933,620	58/20,788
Specialized Fire Protection Facility Construction	Jungbu 2006-3	1,349,400	3,420/6,593
Gas Heating Construction	Junggu-22-Ha-01	-	-

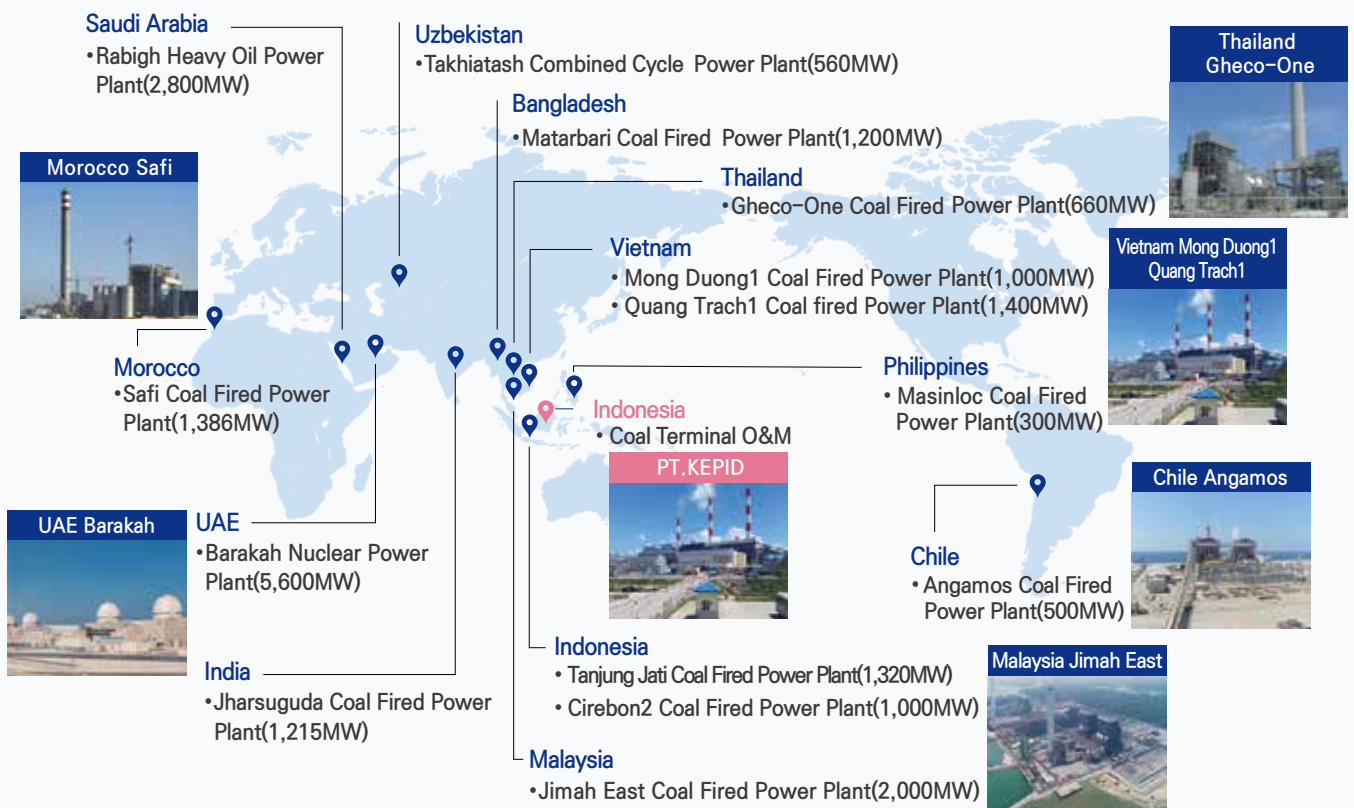
Overseas Business

Since 2008, KEPID has continuously expanded its overseas business, carrying out 45 projects in 14 countries and playing a pivotal role in overseas power plant projects including coal-fired, combined-cycle, and nuclear power plants. In particular, KEPID successfully carried out its first comprehensive commissioning including main facilities in Vietnam, strengthening its position in the overseas power plant market.

► Major Overseas Projects

📍 Power Plant Projects

📍 Overseas Subsidiaries



► Major Performance in Overseas Business Areas

<p>Thermal Power Commissioning</p> <p>Partial and comprehensive commissioning of main facilities and BOP for coal-fired and combined-cycle power plants</p> <ul style="list-style-type: none"> ► Coal Fired Power Plants(CFPP, CFBC) <ul style="list-style-type: none"> • Indonesia Cirebon II Power Plant (1,000MW, 2020) • Vietnam Quang Trach I Power Plant (1,400MW, 2024) ► Heavy Oil Power Plants (HOPP) <ul style="list-style-type: none"> • Saudi Arabia Rabigh Power Plant (2,800MW, 2012) ► Combined Cycle Power Plants (CCPP) <ul style="list-style-type: none"> • Uzbekistan Takhiatash Power Plant (560MW, 2019) • Malaysia Malacca Power Plant (2,242MW, 2020) 	<p>Technical Advisory</p> <p>Providing facility diagnosis and solution in fuel & environmental facilities and water treatment sectors</p> <ul style="list-style-type: none"> • Indonesia Cirebon II Power Plant (1,000MW, 2019) • Morocco Safi Power Plant (1,200MW, 2023)
<p>Power Plant Overhaul</p> <p>Carrying out overseas power plant overhauls based on domestic major power plant OH performance</p> <ul style="list-style-type: none"> • Indonesia Tanjung Jati Units 3-4 Power Plant (1,320MW, 2016–2021) 	<p>Overseas Power Plant O&M (Operation & Maintenance)</p> <p>Expanding into O&M by leveraging an overseas multinational workforce pool</p> <ul style="list-style-type: none"> • UAE Barakah Nuclear Power Water Treatment (5,600MW, 2016) • Bangladesh Matarbari Power Plant Coal Handling Facility (1,200MW, 2024)

In the Era of Energy Transition, Expanding into Industrial Plant Facility Operations and Eco-friendly Energy Efficiency Businesses

In response to the era of energy transition, we are expanding beyond our existing power plant facility-centered business to develop efficient operations of industrial plant facilities and eco-friendly energy efficiency projects. Based on the technological expertise and experience accumulated in the energy sector, we will continue to broaden our business scope and take the lead in realizing a clean energy transition and a sustainable society.



Expanding into Industrial Plant Facility O&M with Proven Technical Expertise

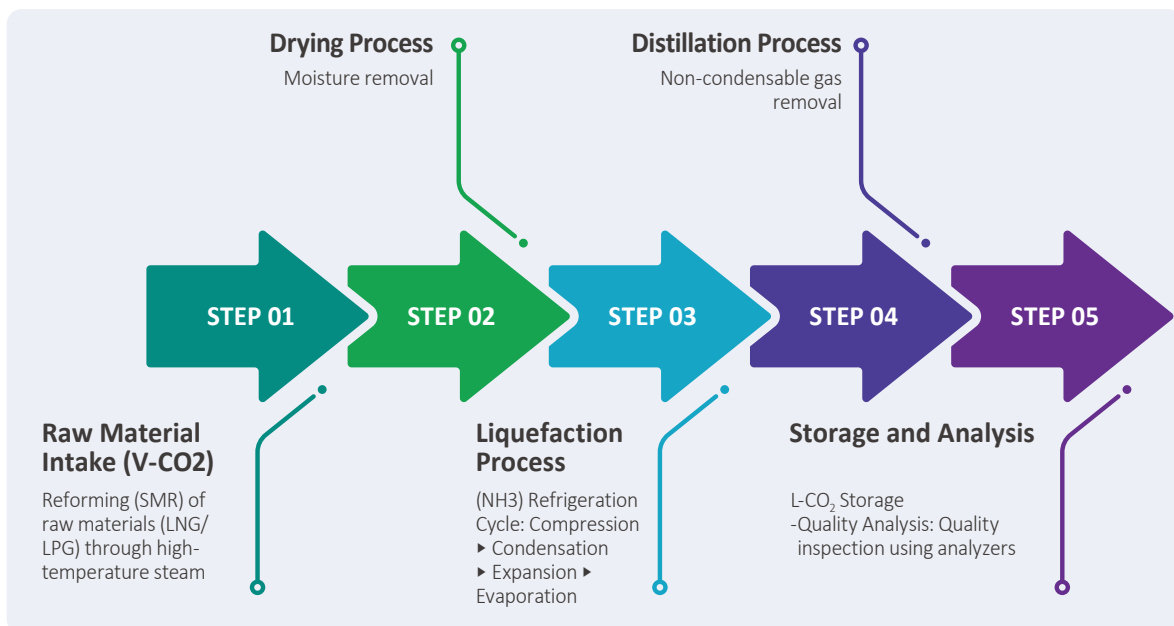
KEPID is contributing to the efficient operation of industrial facilities for sustainable growth. In particular, we are expanding our business in line with the paradigm shift in the energy industry, including carbon-free new power source sectors and industrial plant O&M.

Green Energy Plant (Hydrogen & Ammonia) O&M Business

► **Liquefied Carbon Dioxide Production Facility Commissioning and Operation Services**

- **Key tasks:** Operation, storage, charging, and management of Liquefied CO₂ Production facility
- **Operating facility:** Ulsan P5 Liquefied CO₂ Plant (located in Nam-gu, Ulsan)

► **L-CO₂ Production Process Diagram**



Ulsan P5 Liquefied Carbon Dioxide Plant

Boiler O&M Business

▶ Based on the technological expertise and operational know-how accumulated through coal and LNG boiler operation and maintenance, we are pursuing business portfolio diversification and business scope expansion to strengthen the foundation for continued growth.

- **Key tasks:** Operation & Maintenance of steam production boilers and auxiliary facilities
- **Client:** BASF Korea
- **Operating facility:** BASF Yeosu Plant Steam Production Facility (located in Yeosu, Jeollanam-do)



Adding a Green Edge to Energy through Solar Power Generation

KEPID contributes to the transition to a carbon-neutral society by providing eco-friendly energy solutions utilizing solar power. We are driving the expansion of renewable energy through land-based and floating solar power projects that efficiently utilize idle land and idle water surfaces across the country.



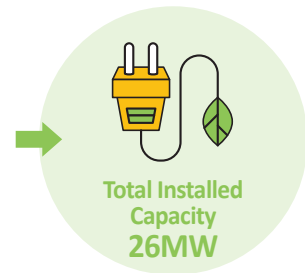
Land-based Solar Power Plants

Starting with a 200kW solar power plant in Gangjin-gun, Jeollanam-do in 2006, KEPID has developed and operated its own power plants, including Korail Daejeon PV(2,356kW) and Haam PV (999kW). Based on accumulated technical expertise and construction capabilities, we are establishing solar power plants of various scales across the country.



Floating Solar Power Plants

KEPID is actively developing floating solar power projects utilizing idle water surfaces such as reservoirs and dams. These systems generate about 20% more electricity than land-based solar plants and help improve water quality by enhancing circulation and reducing algal blooms.



OUR PERFORMANCE

Own Solar Power Plant Construction and Operation

✔ Korail Daejeon PV – 2.4MW



✔ Haam PV – 1MW



✔ Gangjin PV – 0.2MW



✔ Yeosu IC Ground-mounted PV – 3.5MW



Solar Power Plant Construction (Including Floating Solar Power Plants)

✔ Myeogu Floating PV – 3MW



✔ Deogu Floating PV – 2.7MW



✔ Onnuri PV – 1.8MW



✔ Yeosu IC Self-consumption PV – 1.8MW



✔ Baekyang PV – 2.9MW



✔ Gagok PV – 0.6MW



✔ Banhak PV – 0.7MW



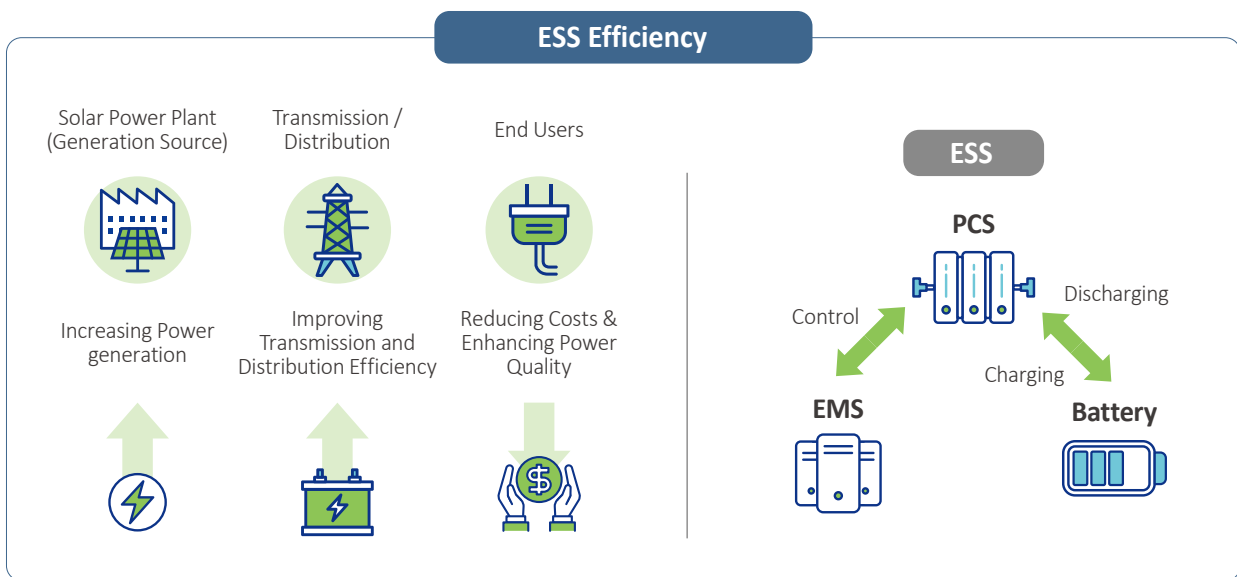
✔ Urideul PV – 0.5MW



ESS, ESCO, and New Growth Businesses that Enhance Energy Efficiency

Energy Storage System (ESS)

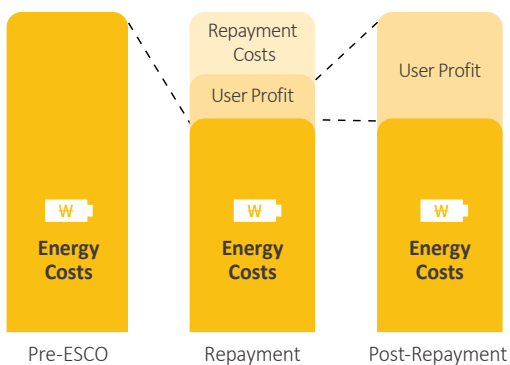
KEPID has advanced the domestic energy industry by developing 277MWh of ESS projects across public and private sectors. In particular, KEPID introduced Korea’s first solar-integrated ESS in 2017, enhancing the value of renewable energy through tailored solutions.



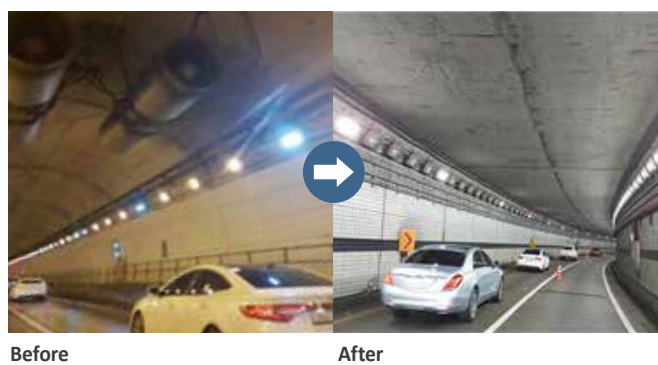
ESCO(Energy Saving Company)

KEPID provides ESCO solutions that enable customers to reduce energy consumption without upfront costs by investing in high-efficiency equipment and recovering costs through energy savings.

ESCO Business Flow Diagram



Construction Case - Umyeonsan Tunnel



OUR PERFORMANCE

Major ESS Projects

✔ Goseong PV Plant (Gangwon-do)



✔ Korea Hydro & Nuclear Power HQ (Gyeongangbuk-do)



✔ Korea Environment Corporation (Seoul)



✔ Cheorwon Durumi PV Plant (Gangwon-do / Chungcheongbuk-do), Solar Bank and others (Jeollanam-do)



Total Installed Capacity
277 Mwh

Maintenance of PV and ESS Facilities

- Cumulative Capacity: 120.383MW (PV), 20.5MW (ESS)

✔ Routine Maintenance and Site Inspection of PV Facilities



✔ Boryeong Intake Canal PV Facilities



✔ Solar-Integrated ESS Facility



✔ Korea Hydro & Nuclear Power PV Facility Maintenance

- Capacity: 84.02MW (PV), 6MW (ESS) / Total 55 sites

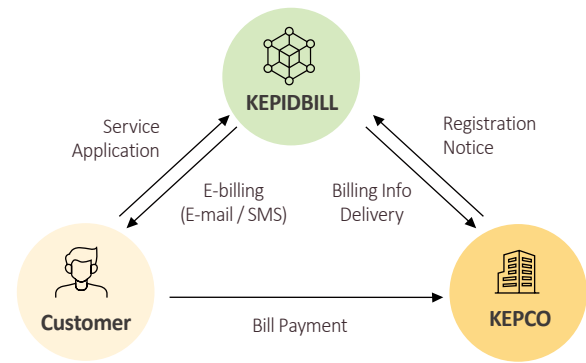


Driving Energy Innovation through ICT Business and R&D

KEPID operates an ICT-based internet billing business integrated into the existing energy industry, and develops innovative technologies through its corporate research institute, creating new value in energy services.

Internet Billing (KEPIDBILL) Business

KEPID operates an internet billing service, KEPIDBILL, which centrally manages customers' electricity bills. Electricity bills are delivered via email and mobile notifications (SMS), enabling convenient bill payment without the need to visit financial institutions.



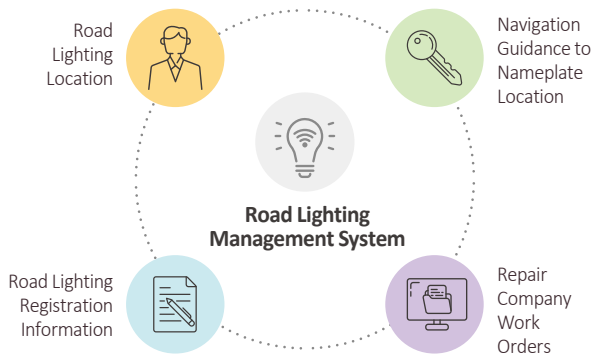
OUR PERFORMANCE Electronic Billing Service for Electricity (Email & Mobile)

- **Client:** Korea Electric Power Corporation (KEPCO)
- **Project Period:** Jan. 01, 2026 – Dec. 31, 2028
- **Key Features:** Enhanced security through Ransomware Protection Solution Deployment

Value-added Services

Local Government Road Lighting Management System

This is an online system combining road lighting management data and map information that processes road lighting maintenance tasks more quickly and efficiently.



Voice App Service

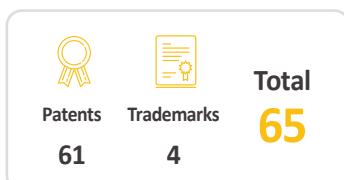
By providing a voice-guided electricity bill information and user-friendly interface design, this service enhances information accessibility and convenience for digitally underserved users.



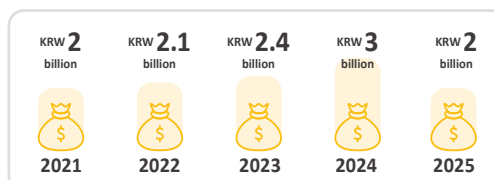
Operating Corporate Research Institute

We operate a corporate research institute and technical training center to secure high value-added technological capabilities based on accumulated technical knowledge and applied technology development. We also continuously identify facility-centered industrial property rights and actively engage in government and private R&D projects.

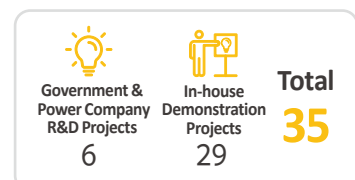
Industrial Property Rights Held



R&D Investment Track Record



R&D Achievement Count



Achieving Sustainable Growth through Responsible Management

We are growing into a trusted company based on responsible management across safety, ethics, and ESG, and supported by stable financial performance.

KEPID places safety as its highest priority. Safety First!

We continue systematic safety management through compliance with industrial safety regulations, operation of a safety and health management system, and a safety-oriented corporate culture.

Safety Management System and Certifications

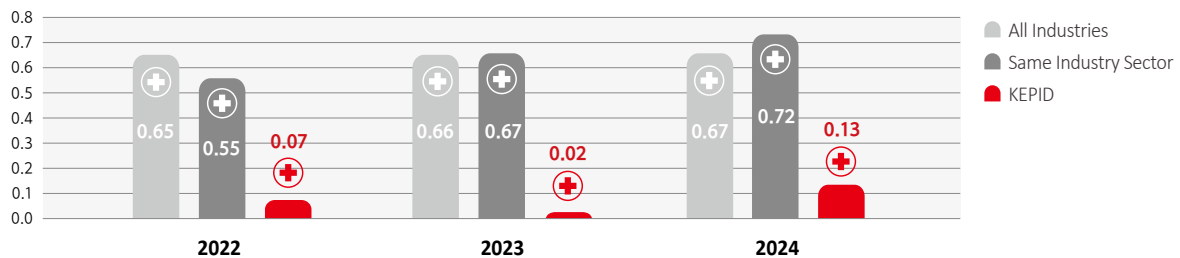
- ▶ First in Korea's power plant O&M industry to achieve three international certifications simultaneously (Quality, Environment, Safety)



Proven Safety Management Excellence with a Low Industrial Accident Rate

- ▶ Approximately 82% Lower Industrial Accident Rate than Industry Average

[Three-Year Trend in Industrial Accident Rate]



Key Achievements in Safety Culture



- ▶ **Winner of the 2023 Grand Prize in the Toolbox Meeting (TBM) Excellence Competition**

- Organized by: Ministry of Employment and Labor & Korea Occupational Safety and Health Agency
- Content: Pre-work safety meeting (TBM) activities at construction sites based on risk assessment



- ▶ **Awarded the Prime Minister's Commendation for Safety Culture in 2022**

- Organized by: Ministry of the Interior and Safety
- Content: Contributing to the spread of safety culture through the establishment of a safety-centered corporate culture, participation in disaster safety policies, and community safety promotion activities

Efforts to Spread Safety Culture



- ▶ **MOU Signed to Promote Safety Culture and Prevent Industrial Accidents**
 - Partner: Korea Industrial Safety Association
 - Purpose: To promote safety culture and prevent industrial accidents through cooperation and exchange of safety risk management technologies.



- ▶ **MOU with Community Mental Health Welfare Centers for Promotion of Workers' Mental Health**
 - Partner: Community Mental Health Welfare Centers (regional)
 - Purpose: To support workers' mental health through counseling, education, referral of at-risk individuals, and medical expense support.



- ▶ **Emotional Safety Culture Activities**
 - Target: 18 worksites and headquarters
 - Purpose: To reduce human error by improving workers' psychological well-being and concentration.

In-house Safety Culture Promotion Activities

- ▶ Company-wide Zero Accident Achievement Reward Program
 - Purpose: To encourage safety participation and promote a safety-first culture through performance-based incentives.
- ▶ KEPID Occupational Safety and Health Exhibition and Quiz Competition
- ▶ Expansion of Toolbox Meeting (TBM) Culture (Pre-work Safety Meetings)



TBM



Safety Pledge Rally



Safety Site Management



Occupational Safety and Health Exhibition

KEPID is leading the future of the energy industry as a pioneering company in ESG management.

KEPID continues to pursue sustainable growth based on transparent corporate governance. As a trusted partner in the energy industry, today's KEPID is the valuable outcome created together by more than 3,000 employees.



Since joining the United Nations Global Compact (UNGC) in 2007, KEPID has been committed to the Ten Principles covering human rights, labor, environment, and anti-corruption, publishing annual reports submitted to the UNGC headquarters in New York and shared with stakeholders.



Certified Family-Friendly Company

Organized by: Ministry of Gender Equality and Family
Period: 2016-Present

2023 ESG Management Expansion Declaration (Organized by the Federation of Middle Market Enterprises of Korea)

- Key Declaration Points -
- (Environment) Realization of Carbon Neutrality
- (Social Responsibility) Creation of Social Value
- (Governance) Practice of Fair and Transparent Ethical Management



2025 Workplace Innovation Excellence Company

Hosted and Organized by: Ministry of Employment and Labor / Korea Labor and Employment Service
Award: Minister of Employment and Labor Award

Recipient of the 2025 Korea ESG Awards

Hosted by: Korean ESG Association
Award Category: Korea ESG Grand Prize, ESG Sector



KEPID practices ethical management and fulfills its social responsibilities.

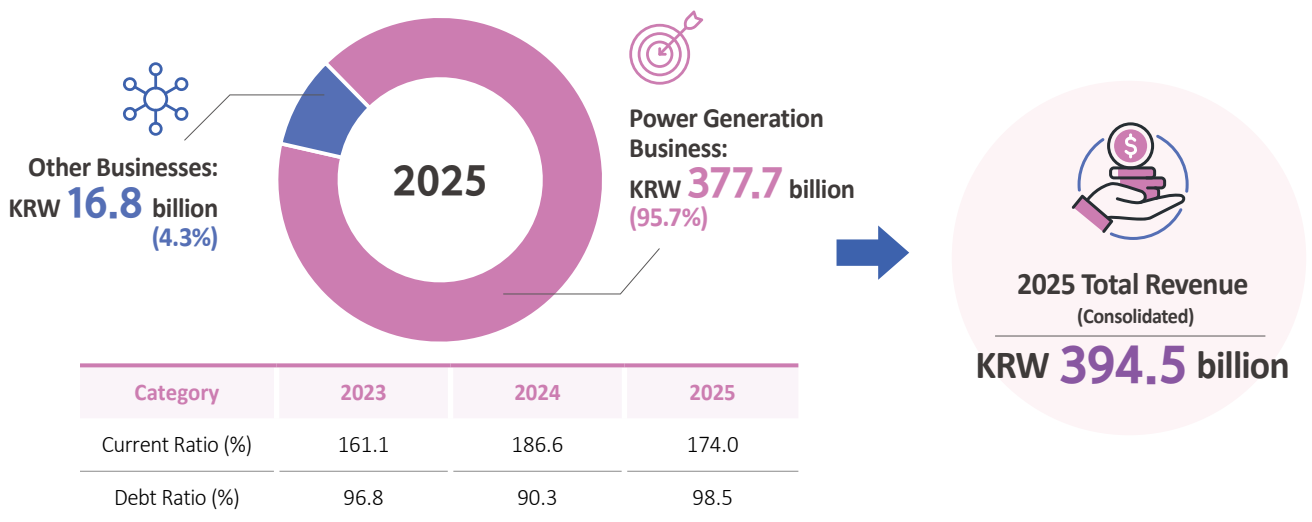


- 2011**
Building Ethical Management & Employee Engagement
 - Mar:** Established code of ethics, ethical charter, and employee code of conduct
 - May:** Developed an Ethical Management Brand and Slogan
- 2014**
Embedding Ethical Management Culture
 - Mar:** Established 33 behavioral guidelines for new corporate culture
 - Apr:** Ethical management pledge by all employees
- 2016**
External Ethical Management Commitment
 - Feb:** Joined the FAIR Player Club (UNGC Korea Association)
 - Apr:** Issued an integrity and ethics pledge booklet
- 2021**
Strengthening Ethics & Internal Controls
 - Nov:** Conducted annual ethics management training for employees
- 2024**
Enhancing Ethics & Compliance Awareness
 - Apr:** Established compliance guidelines
 - May:** Established ethical regulations
- 2026**
Advancement of Compliance System
 - Mar:** Pursued ISO 37301 (Compliance Management System) certification

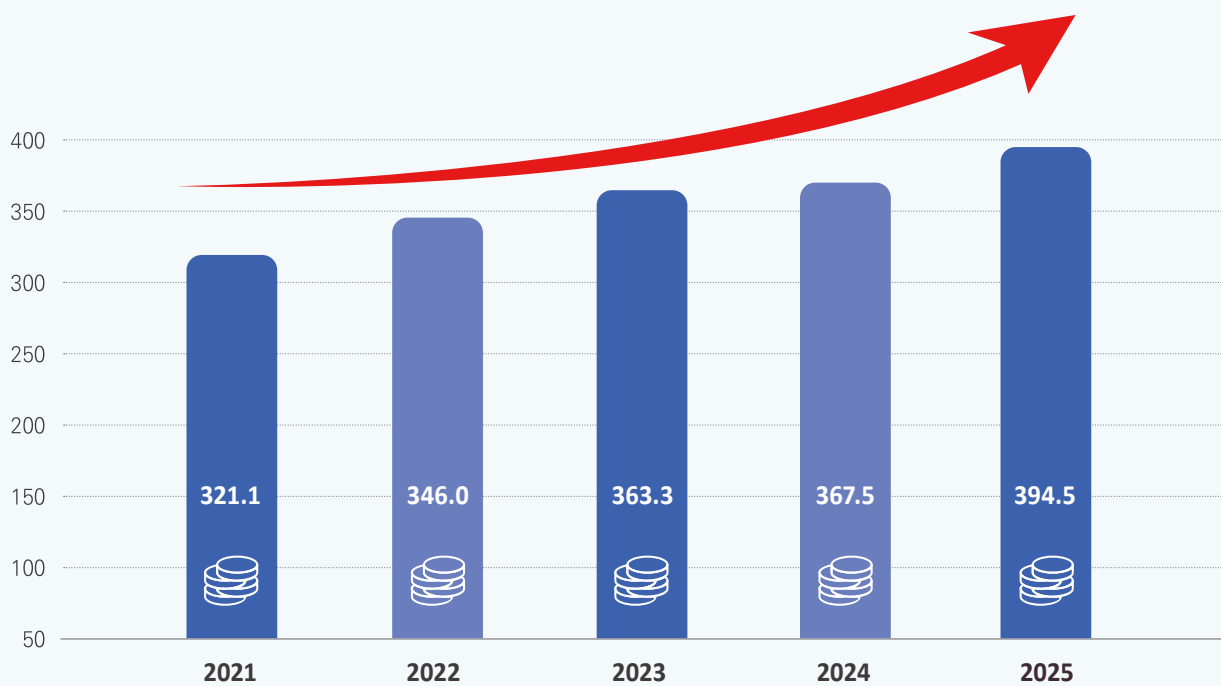
KEPID upholds transparent corporate management as its principle.

- Listed on the KOSPI Market (IPO)
- K-IFRS Compliant
- AA- Credit Rating for 16 Consecutive Years (Rated by eCredible)
- Strong Financial Stability

AA-



5-Year Revenue (Unit: KRW billion)



KEPID remains committed to creating social value through sharing.

Outreach Music Concerts

Provided performance opportunities for a developmental disability arts troupe and delivered inspiration and joy to students with disabilities and elderly residents at care facilities.



Community Safety

Replaced old wiring and high-efficiency LED lighting in nursing homes and single-senior households to help prevent fires and reduce electricity costs.



Cultural Support

Supported cultural welfare and donated daily necessities to children and seniors at local community and welfare centers.



Clothing Donations

Shared clothing with underprivileged groups in Korea and overseas.



CSR Activities for North Korean Defectors

Provided customized programs to support the stable resettlement and self-reliance of North Korean defectors, including VR-based career experiences for children, Chuseok songpyeon-making events, and employment support.



Media Highlights

Based on our technological capabilities and ESG achievements that have drawn the attention of major media outlets, we continue to pursue sustained growth and advancement.

KEPID, recognized first by the media, will carry on with even greater value.

Technology



Introduced as the largest domestic power facility O&M specialist company, our outstanding technological capabilities have gained external recognition.

Aired on KBS1's *Hidden Champions (Junggyeonmanri)*, Nov. 12, 2023

Expertise



We demonstrate a high level of operational expertise with specialized capabilities that support stable power supply.

Aired on Maeil Business TV's *Highly Praised Company (Geukchan Gieop)*, Nov. 19, 2025



ESG



By hiring North Korean defectors, we advance social value and inclusive employment.

Aired on KBS1's *Window on North and South Korea (Nambugui Chang)*, Apr. 4, 2026

Safety



We foster an innovative organizational culture based on a safety-first work environment.

Featured in Maeil Business Newspaper, Dec. 11, 2025

 Korea Electric Power Industrial Development Co.,Ltd.

WE SUPPORT



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